



VILLAGE OF ITASCA
ITASCA POLICE PENSION FUND

Actuarial Valuation Report

For the Year

Beginning May 1, 2012

And Ending April 30, 2013

Timothy W. Sharpe, Actuary, Geneva, IL (630) 262-0600

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INTRODUCTION

Police-sworn personnel of the Village of Itasca are covered by the Police Pension Plan that is a defined-benefit, single-employer pension plan. The purpose of this report is to disclose the Tax Levy Requirement and GASB Statements No. 25 & 27 financial information and related actuarial information for the year beginning May 1, 2012, and ending April 30, 2013.

The valuation results reported herein are based on plan provisions in effect as of May 1, 2012, the employee data furnished by the Village, the financial data provided by the Fund's trustee and the actuarial methods and assumptions described later in this report. I hereby certify that this report is complete and accurate and fairly presents the actuarial position of the Fund as of April 30, 2012, in accordance with generally accepted actuarial principles and procedures. In my opinion, the assumptions used are reasonably related to the experience of the Plan and to reasonable expectations.

Respectfully submitted,



Timothy W. Sharpe, EA, MAAA
Enrolled Actuary No. 11-4384

11/12/2012

Date

SUMMARY OF RESULTS

There was a change with respect to Actuarial Assumptions from the prior year to reflect revised expectations with respect to future interest rates and salary increases. The interest rate assumption has been reduced to 7.75% from 8.00%, and the salary increase assumption has been reduced to 4.50% from 5.00%.

There were no changes with respect to Plan Provisions or Actuarial Methods from the prior year.

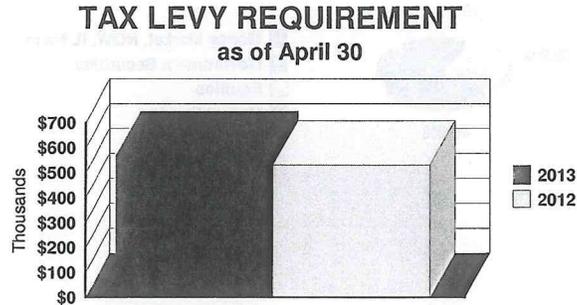
There were no unexpected changes with respect to the participants included in this actuarial valuation (0 new members, 1 termination, 1 retirement, 0 incidents of disability, annual payroll increase -4.8%, average salary increase 3.9%).

There were no unexpected changes with respect to the Fund's investments from the prior year (annual investment return 0.55%).

The Village's Tax Levy Requirement has increased from \$537,359 last year to \$576,591 this year (7.3%). The increase in the Tax Levy is due to the change to the actuarial assumptions and the investment return was less than assumed, and was offset due to using 5-year market averaging. The Percent Funded has decreased from 63.4% last year to 62.3% this year.

SUMMARY OF RESULTS (Continued)

	For Year Ending April 30	
	<u>2013</u>	<u>2012</u>
Tax Levy Requirement	\$ 576,591	\$ 537,359
	as of May 1	
	<u>2012</u>	<u>2011</u>
Village Normal Cost	109,870	133,353
Anticipated Employee Contributions	186,109	195,593
Accrued Liability	21,970,468	20,442,904
Actuarial Value of Assets	13,691,716	12,962,967
Unfunded Accrued Liability/(Surplus)	8,278,752	7,479,937
Amortization of Unfunded Accrued Liability/(Surplus)	424,244	364,202
Percent Funded	62.3%	63.4%
Annual Payroll	\$ 1,877,990	\$ 1,973,692



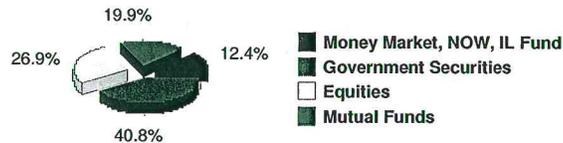
ACTUARIAL VALUATION OF ASSETS

		as of May 1	
	<u>2012</u>		<u>2011</u>
Money Market, NOW, IL Fund	\$ 1,602,407	\$	709,295
Government Securities	5,266,429		5,856,885
Equities	3,463,492		0
Mutual Funds	2,560,058		6,396,653
Interest Receivable	26,093		0
Miscellaneous Receivable/(Payable)	<u>3,593</u>		<u>133</u>
Market Value of Assets	<u>12,922,072</u>		<u>12,962,967</u>
Actuarial Value of Assets	\$ 13,691,716	\$	

FYE 2012 (Gain)/Loss: \$962,056

SUMMARY OF ASSETS

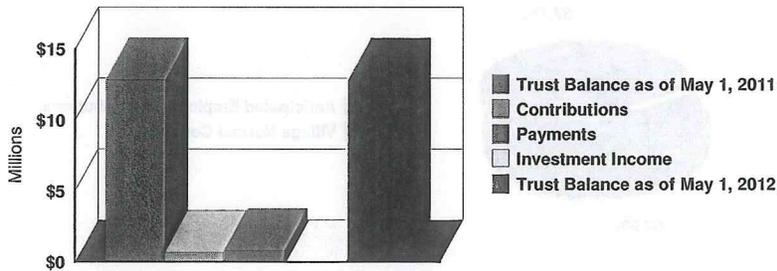
As Of May 1, 2012



ASSET CHANGES DURING PRIOR YEAR

Trust Balance as of May 1, 2011		\$	12,962,967
Contributions			
Village	596,937		
Employee	<u>194,475</u>		
Total			791,412
Payments			
Benefit Payments	781,737		
Expenses	<u>121,095</u>		
Total			902,832
Investment Income			<u>70,525</u>
Trust Balance as of May 1, 2012		\$	<u>12,922,072</u>
Approximate Annual Rate of Return			0.55%

ASSET CHANGES DURING PRIOR YEAR



NORMAL COST

The Normal Cost is the actuarial present value of the portion of the projected benefits that are expected to accrue during the year based upon the actuarial valuation method and actuarial assumptions employed in the valuation.

		as of May 1	
		<u>2012</u>	<u>2011</u>
Total Normal Cost	\$	295,979	\$ 328,946
Anticipated Employee Contributions		<u>186,109</u>	<u>195,593</u>
Village Normal Cost		<u>109,870</u>	<u>133,353</u>
Normal Cost Payroll	\$	1,877,990	\$ 1,973,692
Village Normal Cost Rate		5.85%	6.76%
Total Normal Cost Rate		15.76%	16.67%

NORMAL COST
As Of May 1, 2012



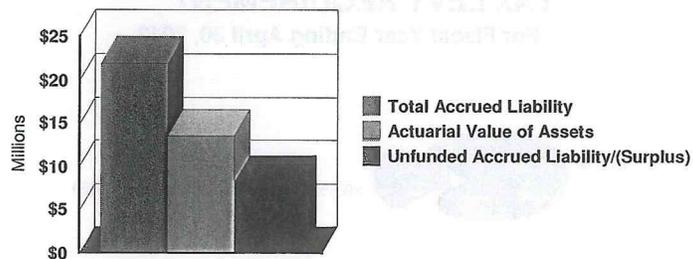
ACCRUED LIABILITY

The Accrued Liability is the actuarial present value of the portion of the projected benefits that has been accrued as of the valuation date based upon the actuarial valuation method and actuarial assumptions employed in the valuation. The Unfunded Accrued Liability is the excess of the Accrued Liability over the Actuarial Value of Assets.

	as of May 1	
Accrued Liability	<u>2012</u>	<u>2011</u>
Active Employees	\$ 11,084,302	\$ 10,881,083
Children Annuities	0	0
Disability Annuities	558,797	537,930
Retirement Annuities	9,027,174	7,725,178
Surviving Spouse Annuities	714,683	731,780
Terminated Vested Annuities	<u>585,512</u>	<u>566,933</u>
Total Annuities	10,886,166	9,561,821
 Total Accrued Liability	 21,970,468	 20,442,904
 Actuarial Value of Assets	 <u>13,691,716</u>	 <u>12,962,967</u>
 Unfunded Accrued Liability/(Surplus)	 \$ <u>8,278,752</u>	 \$ <u>7,479,937</u>
 Percent Funded	 62.3%	 63.4%

ACCRUED LIABILITY

As Of May 1, 2012



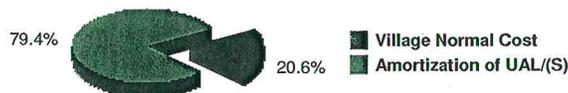
TAX LEVY REQUIREMENT

The Public Act 096-1495 Tax Levy Requirement is determined as the annual contribution necessary to fund the normal cost, plus the amount to amortize the excess (if any) of ninety percent (90%) of the accrued liability over the actuarial value of assets as a level percentage of payroll over a thirty (30) year period which commenced in 2011, plus an adjustment for interest. Prior to 2011, the amortization amount was equal to the amount to amortize the unfunded accrued liability as a level percentage of payroll over a forty (40) year period which commenced in 1993. Beginning in 2011, the amortization period has been reset to 30 years.

	For Year Ending April 30	
	<u>2013</u>	<u>2012</u>
Village Normal Cost as of Beginning of Year	\$ 109,870	\$ 133,353
Amortization of Unfunded Accrued Liability/(Surplus)	424,244	364,202
Interest for One Year	<u>41,394</u>	<u>39,804</u>
Tax Levy Requirement as of End of Year	\$ <u>575,508</u>	\$ <u>537,359</u>
Public Act 096-1495 Tax Levy Requirement		
1) Normal Cost (PUC)	266,307	299,246
2) Accrued Liability (PUC)	21,041,508	19,546,932
3) Amortization Payment	268,812	225,402
4) Interest for One Year	41,472	41,972
5) PA 096-1495 Tax Levy Requirement (1 + 3 + 4)	\$ 576,591	566,620

TAX LEVY REQUIREMENT

For Fiscal Year Ending April 30, 2013



SUMMARY OF PLAN PARTICIPANTS

The actuarial valuation of the Plan is based upon the employee data furnished by the Village.
The information provided for Active participants included:

Name
Sex
Date of Birth
Date of Hire
Compensation
Employee Contributions

The information provided for Inactive participants included:

Name
Sex
Date of Birth
Date of Pension Commencement
Monthly Pension Benefit
Form of Payment

Membership	<u>2012</u>	<u>2012</u>	<u>2011</u>	<u>2011</u>
Current Employees				
Vested	17		18	
Nonvested	<u>4</u>		<u>5</u>	
Total	<u>21</u>		<u>23</u>	
Inactive Participants		<u>Annual Benefits</u>		<u>Annual Benefits</u>
Children	0 \$	0	0 \$	0
Disabled Employees	1	35,017	1	35,017
Retired Employees	12	661,341	11	578,279
Surviving Spouses	3	132,149	3	132,149
Terminated Vesteds	<u>1</u>	<u>36,964</u>	<u>1</u>	<u>36,964</u>
Total	<u>17</u>	<u>865,471</u>	<u>16</u>	<u>782,409</u>
Annual Payroll	\$	1,877,990	\$	1,973,692

SUMMARY OF PLAN PARTICIPANTS (Continued)

Age and Service Distribution

Service Age	0-4	5-9	10-14	15-19	20-24	25-29	30+	Total	Salary
20-24									
25-29	1							1	68,141
30-34			2					2	83,502
35-39	2	1	1					4	79,867
40-44			3	1	1			5	90,742
45-49					4			4	96,444
50-54						3	1	4	100,324
55-59						1		1	82,597
60+									
Total	<u>3</u>	<u>1</u>	<u>6</u>	<u>1</u>	<u>5</u>	<u>4</u>	<u>1</u>	<u>21</u>	<u>89,428</u>
Salary	74,596	79,414	86,129	90,043	96,816	94,796	104,707		

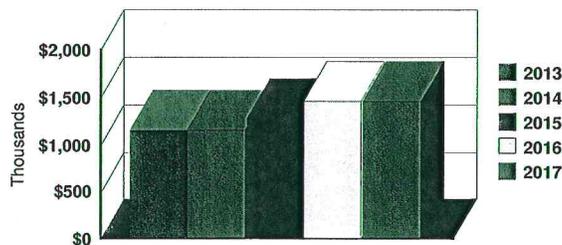
Average Age: 42.9 Average Service: 16.7

DURATION (years) Active Members: 17.1 Retired Members: 9.9 All Members: 13.4

PROJECTED PENSION PAYMENTS

<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>
\$1,158,557	\$1,152,189	\$1,281,032	\$1,474,573	\$1,470,989

PROJECTED PENSION PAYMENTS
2013-2017



SUMMARY OF PLAN PROVISIONS

The Plan Provisions have not been changed from the prior year.

The Village of Itasca Police Pension Fund was created and is administered as prescribed by "Article 3. Police Pension Fund - Municipalities 500,000 and Under" of the Illinois Pension Code (Illinois Compiled Statutes, 1992, Chapter 40). A brief summary of the plan provisions is provided below.

Employees attaining the age of (50) or more with (20) or more years of creditable service are entitled to receive an annual retirement benefit of (2.5%) of final salary for each year of service up to (30) years, to a maximum of (75%) of such salary.

Employees with at least (8) years but less than (20) years of credited service may retire at or after age (60) and receive a reduced benefit of (2.5%) of final salary for each year of service.

Surviving spouses receive (100%) of final salary for fatalities resulting from an act of duty, or otherwise the greater of (50%) of final salary or the employee's retirement benefit.

Employees disabled in the line of duty receive (65%) of final salary.

The monthly pension of a covered employee who retired with (20) or more years of service after January 1, 1977, shall be increased annually, following the first anniversary date of retirement and be paid upon reaching the age of at least (55) years, by (3%) of the originally granted pension. Beginning with increases granted on or after July 1, 1993, the second and subsequent automatic annual increases shall be calculated as (3%) of the amount of the pension payable at the time of the increase.

Employees are required to contribute (9.91%) of their base salary to the Police Pension Plan. If an employee leaves covered employment with less than (20) years of service, accumulated employee contributions may be refunded without accumulated interest.

For Employees hired after January 1, 2011, the Normal Retirement age is attainment of age 55 and completion of 10 years of service; Early Retirement age is attainment of age 50, completion of 10 years of service and the Early Retirement Factor is 6% per year; the Employee's Accrued Benefit is based on the Employee's final 8-year average salary not to exceed \$106,800 (as indexed); Cost-of-living adjustments are simple increases (not compounded) of the lesser of 3% or 50% of CPI beginning the later of the anniversary date and age 60; Surviving Spouse's Benefits are 66 2/3% of the Employee's benefit at the time of death.

ACTUARIAL METHODS

The Actuarial Methods employed for this valuation are as follows:

Projected Unit Credit Cost Method (for years beginning on or after 2011 for PA 096-1495)

Under the Projected Unit Credit Cost Method, the Normal Cost is the present value of the projected benefit (including projected salary increases) earned during the year.

The Accrued Liability is the present value of the projected benefit (including projected salary increases) earned as of the actuarial valuation date. The Unfunded Accrued Liability is the excess of the Accrued Liability over the plan's assets. Experience gains or losses adjust the Unfunded Accrued Liability.

Entry Age Normal Cost Method

Under the Entry Age Normal Cost Method the Normal Cost for each participant is computed as the level percentage of pay which, if paid from the earliest age the participant is eligible to enter the plan until retirement or termination, will accumulate with interest to sufficiently fund all benefits under the plan. The Normal Cost for the plan is determined as the sum of the Normal Costs for all active participants.

The Accrued Liability is the theoretical amount that would have accumulated had annual contributions equal to the Normal Cost been paid. The Unfunded Accrued Liability is the excess of the Accrued Liability over the plan's assets. Experience gains or losses adjust the Unfunded Accrued Liability.

ACTUARIAL ASSUMPTIONS

The Actuarial Assumptions used for determining the Tax Levy Requirement and GASB Statements No. 25 & 27 Disclosure Information are the same (except where noted) and have been changed from the prior year (discussion on page 4). The Actuarial Assumptions employed for this valuation are as follows:

Valuation Date	May 1, 2012
Asset Valuation Method	5-year Average Market Value
Investment Return	7.75%
Salary Scale	4.50%
Mortality	1971 Group Annuity Mortality Table
Withdrawal	State of Illinois DOI Experience Rates
Disability	State of Illinois DOI Experience Rates
Retirement	State of Illinois DOI Experience Rates (100% by Age 62)
Marital Status	80% Married, Female spouses 3 years younger
Plan Expenses	None

Sample Annual Rates Per 100 Participants

<u>Age</u>	<u>Mortality</u>	<u>Withdrawal</u>	<u>Disability</u>	<u>Retirement</u>
20	0.05	6.00	0.07	
30	0.08	5.10	0.10	
40	0.16	2.85	0.20	
50	0.53		0.52	20.00
60	1.31		0.60	83.33
62	1.59			100.00

GASB STATEMENTS NO. 25 & 27 DISCLOSURE INFORMATION

The Governmental Accounting Standards Board (GASB) issued Statements No. 25 & 27 that established generally accepted accounting principles for the annual financial statements for defined benefit pension plans. The required information is as follows:

Membership in the plan consisted of the following as of:

	<u>April 30, 2012</u>	<u>April 30, 2011</u>
Retirees and beneficiaries receiving benefits	16	15
Terminated plan members entitled to but not yet receiving benefits	1	1
Active vested plan members	17	18
Active nonvested plan members	<u>4</u>	<u>5</u>
Total	<u>38</u>	<u>39</u>
Number of participating employers	1	1

SCHEDULE OF FUNDING PROGRESS

Actuarial Valuation Date	Actuarial Value of Assets (a)	Actuarial Accrued Liability (AAL) -Entry Age (b)	Unfunded AAL (UAAL) (b-a)	Funded Ratio (a/b)	Covered Payroll (c)	UAAL as a Percentage of Covered Payroll ((b-a)/c)
04/30/10	11,517,790	19,130,207	7,612,417	60.2%	1,987,850	382.9%
04/30/11	12,962,967	20,442,904	7,479,937	63.4%	1,973,692	379.0%
04/30/12	12,922,072	21,583,226	8,661,154	59.9%	1,877,990	461.2%

GASB STATEMENTS NO. 25 & 27 DISCLOSURE INFORMATION (Continued)

ANNUAL PENSION COST AND NET PENSION OBLIGATION

	<u>April 30, 2012</u>	<u>April 30, 2011</u>
Annual required contribution	621,324	620,922
Interest on net pension obligation	(11,426)	(12,368)
Adjustment to annual required contribution	<u>7,153</u>	<u>9,263</u>
Annual pension cost	617,051	617,817
Contributions made	<u>596,937</u>	<u>606,037</u>
Increase (decrease) in net pension obligation	20,114	11,780
Net pension obligation beginning of year	<u>(142,826)</u>	<u>(154,606)</u>
Net pension obligation end of year	<u>(122,712)</u>	<u>(142,826)</u>

THREE-YEAR TREND INFORMATION

<u>Fiscal Year Ending</u>	<u>Annual Pension Cost (APC)</u>	<u>Percentage of APC Contributed</u>	<u>Net Pension Obligation</u>
04/30/10	487,830	103.1%	(154,606)
04/30/11	617,817	98.1%	(142,826)
04/30/12	617,051	96.7%	(122,712)

GASB STATEMENTS NO. 25 & 27 DISCLOSURE INFORMATION (Continued)

FUNDING POLICY AND ANNUAL PENSION COST

Contribution rates:

Village	31.79%	30.71%
Plan members	9.91%	Same

Annual pension cost	617,051	617,817
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Contributions made	596,937	606,037
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Actuarial valuation date	04/30/2012	04/30/2011
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Actuarial cost method	Entry age	Same
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Amortization period	Level percentage of pay, closed	Same
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Remaining amortization period	29 years	30 years
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Asset valuation method	Market	Same
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Actuarial assumptions:

Investment rate of return*	8.00%	Same
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Projected salary increases*	5.00%	Same
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*Includes inflation at	3.00%	Same
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Cost-of-living adjustments	3.00% per year	Same
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