VILLAGE OF ITASCA
Executive Session Topic #1 of 2
November 12, 2013 – 7:18 pm

Call To Order: The Executive Session was called to order by Mayor Jeff Pruyn at 7:18 p.m. Village Labor Attorney Karl Ottosen stated that the purpose of the Executive Session was to discuss a personnel matter related to collective bargaining.

Present: Village Attorney Chuck Hervas, Mayor Jeff Pruyn, HR/Risk Management Coordinator Christina Petitti, Village Clerk Melody Craven, Trustee Jeff Aiani, Trustee Mike Latoria, Trustee Marty Hower, Trustee Ellen Leahy, Trustee Frank Madaras, Trustee Lucy Santorsola, Village Administrator Evan Teich, Village Labor Attorney Karl Ottosen and Chief of Police Scott Heher.

(Collective Bargaining-F.O.P.) Village Labor Attorney Karl Ottosen stated that the collective bargaining contract for the patrol officers of the Itasca Police Department. He reported that there have been a couple of sessions with the mediator to date in an attempt to get closer to an agreement. The last mediation meeting was scheduled for November 26, 2013. According to Mr. Ottosen both sides appeared to be in agreement that, if the issue moved to arbitration, the arbitrator would likely give the same deductibles that were implemented for the non-union employees and accepted by the Sergeants' Union this year. There was still some misconception on the part of the F.O.P. on what the agreement with the Sergeants was. Mr. Ottosen clarified the misconception for the Board. A lengthy discussion ensued. The potential cost of arbitration was discussed. The consensus of the Board was to authorize Attorney Ottosen to offer salary increases of 2.5%, 2.5% and 2.75% over the next three years. If the matter would go to arbitration, the Village would revert back to the salary increase offer of 2.25%, 2.5% and 2.75%. Once an agreement was reached, the Mayor and Administrator would begin to allow new hires.

(Executive Session Adjournment) Mr. Madaras made a motion to adjourn the Executive Session at 8:09 p.m. Mr. Hower seconded. Voice Vote: Ayes – 6, Nays – 0, Abstain - 0, Absent – 0. Motion Passed.

_____
Minutes by Melody J. Craven, Village Clerk